



Bowls North Harbour Inc

MINUTES

Type of Meeting: Board
Meeting Location: Bowls North Harbour offices
784 Beach Road, Browns Bay
Meeting Date: Friday 24th November 2017
Meeting Time: 1:00pm
Present: Tony Rickerby (TR), Graham Dorreen (GD), Garry Banks (GB), Gary Stevens (GS), Denise Samuel (DS), Wayne Wrack (WW), Lisa Brown (LB), Sheryl Johnson (SJ)

1. Apologies

John McCormack (overseas)

2. Approval of minutes from previous meeting

Proposed that the minutes from the previous meeting be approved

Moved: DS

Seconded: GS

3. Matters arising from previous minutes

The Board congratulated Sheryl on her receiving a Sport North Harbour Excellence Award at the prizegiving last week.

The rep caps have been ordered and are due this month. Travel quotes for our open team's event in Christchurch are in hand

4. The Board went in-committee from 1:08pm to 1:58pm

5. Division One National Interclub – Bowls North Harbour

Event Director enquiry re eligibility of a player to participate as a member of the Browns Bay Bowling Club Inc. Team entered in this Event.

Resolved that the Event Director be advised that:

1. The Player concerned was not a member of Browns Bay Bowling Club Inc. at the relevant time because the Club had not required a Clearance Certificate in accordance with the second sentences of Clauses 9.4 of the Bowls New Zealand Inc. and Bowls North Harbour Inc. Constitutions and also in accordance with Clause 7.6 of the Club's Constitution.
2. The omission could not be rectified such that the Player would become eligible to participate as a member of the Browns Bay Team in that Event.

Resolved also that:

1. A copy of the Board's Decision be sent to the Event Director.
2. A copy of that Decision be sent to Browns Bay Bowling Club Inc.

The Board noted that the responsibility for requiring a Clearance Certificate was with the Club and not the Player.

6. Board Members Reports (attached)

- a. It was a great initiative having the live streaming of the Centre Fours finals earlier this month.
- b. A lot of very good information came out of the first of the two scheduled Chairpersons meetings. The second is planned for 4th December
- c. There are many very good greens in our Centre. A greenkeepers meeting is being held at Carlton Cornwall Bowling Club on 4th December.
Following this meeting, it was suggested that:
 - i. It would be good to get something going within North Harbour with our NH greenkeepers
 - ii. Arrange a greenkeepers morning tea early next year
 - iii. Tony and Wayne will come back to the Board with some suggestions
- d. With the difficulty that SJ has with getting markers especially when Mens and Womens events coincide, she suggested that we move to four rounds for Men's qualifying singles with a compulsory marking round. This was approved by the Board.
- e. Benefitz, as part of their sponsorship package, have generously offered us a one page spread in the Channel magazine each month. SJ/GD to get additional copies for clubs and board members who require them.
- f. The Board will definitely honour its lease with BBBC until 31st January 2018, but are happy to discuss moving early if BBBC require the premises. TR advised that Bowls Orewa is happy for the Board to start moving things at any time with the rent commencing 1st February
The Board has agreed to relocate the Bowls NH offices and has signed a Memorandum of Agreement with Bowls Orewa.

Motion to relocate

Moved: DS

Seconded: GB

Carried unanimously

- g. There are still some players missing out on centre events, especially those from smaller clubs. There have been some instances where clubs struggle to field teams due to a lack of players in particular disciplines eg Fours. A club may have over 25 members but may only have 6 competitive players. However, we understand from BNZ, these clubs may be over the prescribed membership limit before they are allowed to have a combined team with another club. GB will ask for a current ruling on this from Bowls NZ.
- h. GB will contact Lindsay Knight re promoting Centre events
- i. We still have not received a reply from Bowls NZ regarding an update on their Disciplinary Process review despite 2 requests. GD will send another letter requesting a reply.

Proposed that the payments (1-14) to approve as per the Finance Report be accepted

Moved: DS

Seconded: GD

Proposed that Board members reports be accepted

Moved: DS

Seconded: GS

7. Incoming and Outgoing correspondence

Proposed that the Incoming and Outgoing correspondence, as per reports, be accepted

Moved: GD

Seconded: DS

8. Open Business

- a. Health and Safety – no known issues this month.

9. New Business

- a. Grant Applications – resolutions attached
- b. The Board asked Sheryl to write to all clubs emphasising that the second sentences in Clauses 9.4 in both the BNZ and BNH Constitutions and (presumably) the relevant clause in their own constitutions require clubs to obtain Clearance Certificates for all players joining them from another club. That includes both players resigning from their current club and players who intend to be dual members. Note that this is a responsibility of the club concerned and not of the player, whose future playing rights might be adversely affected if a clearance certificate is not obtained.
- c. WW proposed that there be no time limit for Centre finals. Discussion took place and it was agreed that players would be canvassed before making a decision, which would only take effect in the 2018/19 season. Need to also look at time wasting in Centre events and how umpires handle this.
- d. We have seen inconsistent umpires standards at Centre events. A complaint has come to BNH from a player. A letter will be sent to the Umpires Association emphasizing that the rules need to be applied consistently. There was concern that the Umpires Assoc has gone direct to Bowls NZ without consulting Bowls NH first. Given there was also discussion about mutual respect between the Centre and the Umpires Association, GD, GS, SJ will attend the next Umpires board meeting.
- e. The wording in the booklet regarding clothing is ambiguous. This will be clarified.
- f. Discussion took place regarding the inclement weather inclusion in the COP for Centre events. This is to be discussed with the Umpires Assoc.
- g. It was agreed that all rep players must play in white socks when in Bowls NH rep uniform. SJ to advise all team managers of this.
- h. It was agreed that the rep team managers be allocated the same amount (\$150) as last season for their rep team expenses, to be used at their own discretion for their team.

- i. We have received an apology regarding inappropriate comments made at the Battle of the Bridge. This apology has also been communicated to the women's open team and the apology has been accepted.
- j. There has been an enquiry regarding rep players playing in shorts – GD to get quotes
- k. Northland has pulled out of the upcoming Intercentre open event. Northland is only bringing 7 players, which means that Akl and NH (10 players each) will play against each other with the extra players. An enquiry was put to GD, coach of the Mens 1-8 team whether he would like his players to play in this event. GD thought some of his players would like to participate and will discuss with the manager, Norm Scott-Morrison. Auckland currently run this event – the feeling is that it could be better managed by NH, especially in terms of the communication?

Meeting closed at 3:45pm

Next Meeting Thursday 1st February, 1pm Orewa

Presidents report 24th November 2017

It was great to attend the finals of the fours and see Jerome Videoing the finals. Had fantastic feedback from a big range of people from all over the country.

Congratulation to Sheryl on her award the other night at the North Harbour Sports Awards.

It is pleasing to see the standard of the natural greens have greatly improved and giving Sheryl a bigger range and hopefully Helensville and Orewa can add to this next year. I think the greenkeepers at their clubs are doing a fantastic job.

The meetings with the club chairpersons I believe will make great discussions for the centre going forward there seems to be plenty to talk about.

Tony

Centre Secretary / Events Manager November 2017

- ◆ Attended the Harbour Sport 2017 Excellence Awards, very inspirational speakers. Thanks to the Board for my nomination and Sporting Acknowledgement Award
- ◆ Centre events progressing with steady entries, have been able to fill byes
- ◆ Very limited with Clubs that can provide markers for the Centre Singles events – it wasn't easy to get 2 greens for the Women's event, the men will be harder.
I would therefore like to recommend we move to four rounds for Men's qualifying, with a compulsory marking round, and the Host Club would only need to provide two markers maximum.
- ◆ Move to Bowls Orewa – priority is a decision on printing needs and whether something is purchased. I will liaise with Orewa regarding internet as they need to revamp their own needs.

Bowls NZ/Australia Trans Tasman event

We had Paris Baker, Rory Soden and Tony Grantham representing their respective North Harbour clubs, our Centre and Bowls NZ at the Trans Tasman event on the Gold Coast earlier this month.

All three players were awesome representatives and played well. It was great to be able to mix with them over the three days.

There is a real emphasis on stats (every bowl is assessed and recorded.) Further emphasis of changes in our sport at National level were evidenced by the inclusion of John Quinn to the BNZ management group. John is the mental skills coach for BNZ.

Sponsorship/Grants.

We have been successful with a further two grants (\$8000) which have been applied to our fixed costs – thank you Lisa. Clearly the rep travel and accommodation, (\$22,000) is the big one for us to focus on in the coming months.

Benefitz have again confirmed their sponsorship at the same monetary level as last season. However, additionally they have also allocated BNH a full page every month in the Channel magazine which reaches 20,000 North Harbour residents each month.

Lindsay Knight has the responsibility for preparing the content and has done a great job in the October and November issues. The October issue focused on our BNH national representatives, and the November issue focuses on two clubs, Birkenhead and Takapuna. The December issue will focus on Orewa and Browns Bay. This is great for our sport and adds to our Facebook and Website communication tools.

Premises

We are moving the Centre offices to Bowls Orewa. We have secured a long-term package at very favourable rates. This works well for both the Centre and Browns Bay. It gives certainty to BNH, while allowing Browns Bay the opportunity to develop their hub project, which we understand could include the removal of the Pavilion building.

HBH20,000

To date we have 25 confirmed teams for this event. We continue to push for entries. We will need to make a decision on whether to proceed with the event (by month's end). We must be very conscious of the commitment to our sponsor, Heartland Bank, and deliver a package that rewards their sponsorship and involvement. At current entry levels it won't!

BIAS Fund

A committee has been finalised,

Emmie Swart (chair), Denise West, Grant Keats, Graham Dorreen, Tony Rickerby.

An application form has been confirmed and the first committee meeting is 5 December. A report from the BIAS fund committee can be expected soon after that date, and explanations of the criteria and application process will be made known then.

Meetings with Club Chairpersons

Gary Stevens, Garry Banks, Tony Rickerby and myself met with 8 club chairpersons last week. Sheryl also attended.

We covered a number of issues, including participation, pennants, Interclub 7's, PPL, twilight/social bowls, Champion of Champion events, and communication.

Feedback suggests it was a good meeting.

We have a second meeting planned with the balance of our BNH club chairpersons early December.

From these meetings we will summarise the consensus views on the topics discussed.

PPL

This has been widely accepted.

Twilight bowls, zonal competition, fast format, excellent prizemoney, (host clubs to receive \$150 for BBQ,) over four weeks in March with finals in April. Each club to enter three teams of pairs (6 players). See presentation attached.

Gary Stevens and I met with an independent party to discuss a number of issues, including Conditions of play and the various constitutions (BNZ/BNH Centre /BNH clubs). Gary has prepared a comprehensive discussion document for the meeting.

It is great to see excellent support of the Centre events. Again, thanks to all the host clubs of these events, the umpires, director, greenkeepers and volunteers.

Coloured Clothing

A personal view... an opportunity missed!!

We have coloured bowls, caps, and now coloured shoes.

In my view we need to encourage players to wear matching coloured polos if we are to change the perception from what we portray currently to the watching public. Many do already.

Sure, club shirts for events representing the club. Club championships though could be colour.

Matching team outfits for everything else. It looks younger, and more exciting.

Finally....

We must continue to put the players first. The game is for them and hopefully titles can in most cases be won on the green. Clearly there are issues that do and will arise from time to time, but hopefully we can act in the right spirit but remembering we must be compliant.

Perhaps a reminder to needs to be sent all clubs that when they enter players/teams into centre events they need to ensure that the players have met their obligations in terms of club, centre and Bowls NZ membership. From a Centre perspective, we do not hold any records regarding individual players membership eligibility.

Bowls North Harbour Inc.

Finance Report

For meeting Friday 24th November 2017

Account Balances (as at 21st November 2017)

Cash Accounts:

Westpac Cheque Account 00:	\$ 51,541	
Heartland Bank on call:	\$ 61,858	2.5% (interest paid monthly)

Investments:

Westpac	\$ 12,043	3.10%	maturity date 23 April 18
	\$ 20,351	3.10%	maturity date 24 April 18
	\$ 50,877	3.10%	maturity date 24 April 18
	\$ 10,137	3.00%	maturity date 19 February 18
	\$ 10,138	3.00%	maturity date 19 February 18
Heartland Bank	\$ 70,000	3.70%	maturity date 22 December 17
Total Cash & Investments:	<u>\$286,945</u>		

BIAS Fund (Heartland Bank)

Cheque account	\$ 29,414	(includes 2018 sponsorship & entries)
Term Deposit	<u>\$ 73,727</u>	3.70% maturity 6 April 18
TOTAL BIAS Fund	<u>\$ 103,141</u>	Fund value 21st November 2017

BNH Coaches Association Fund (Westpac)

Cheque account	\$ 6,829
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Other

Invoices to approve and Payments this month:

Payments 1-14 need to be approved

Capitation:

We are still awaiting payments from 10 clubs for a total of \$26,870

We need to pay Bowls NZ \$60,858.10 by 15th December

24th November 2017

Board Report.

Vice President Garry Banks

Players missing out on Centre Events; We are now 3 months into our new season during this time I have noticed our small Clubs are struggling to field teams in Pennants, Interclub and other Centre events, we have tried to help these Clubs by the Centre giving a dispensation for Clubs to bring in a player from outside their membership as long as the player is a member a Bowls North Harbour Club. This has been met with some resistance from some Club members. The Centre's duty is to make sure that all our members have the opportunity to play in our events when they are keen to do so.

What does the Board think about giving our smaller Clubs to option to agree to combine when selecting teams for our centre events? This would help increasing our player numbers as I am aware players are missing out getting into teams.

Promoting the Centre events; we have had our first run at live Video on Face Book of the Fours final this was very well done by Jerome, Sean and Sheryl for a first attempt.

Still I feel we need to look at producing a structured document detailing on what is needed to achieve to give us maximum exposure to the public and Bowling fraternity, this would kick off with an article on the event, players and Clubs involved being published before the event, with orchestrated media actions throughout the event until the final results and photos of the winners being published through our media sources.

Board Report for November 2017

From: Gary Stevens

1. Memorandum of Understanding to rent an agreed area in the premises of Bowls Orewa prepared, approved and signed by both parties. This should be formally recorded in the Minutes of the pending meeting of the Board.
2. The Board of Browns Bay Bowling Club has been advised that BNH will not be entering into a new Memorandum of Understanding to rent premises in the Pavilion. Accordingly, the current Agreement will continue until termination on 31 January 2018.
3. The Chairman of BNH has written to the CEO of Bowls NZ seeking an update on progress with the review of Disciplinary Regulations.
4. Circulated to the Board a copy of a Paper summarising the original principles for the Pennants competition. Also prepared a questionnaire (attached with this report) discussed, or to be discussed, at pending meetings of Club Chairpersons. Intention is that Clubs will then review the questionnaire and provide feedback to the Board.
5. Together with the Chairperson, President and Vice President, attended the first such meeting of Club Chairpersons held at Birkenhead. Good constructive meeting.
6. A confidential report re Battle of the Bridge, to be discussed "in committee", will be tabled at the meeting.
7. National Interclub.

To: Board of Bowls North Harbour
From: Denise West
Date: 23rd November, 2017
Subject: BNH Coaching Report (October/ November)

Coaching Overview: *'A Great Team is the sum of all its moving parts'*

Successes to date:

- 1. Auckland vs North Harbour - Battle of the Bridge**
Positive outcome – North Harbour retain the trophy thanks to the fantastic efforts of the Men's Open squad this season.
- 2. Centre Events**
Observing the successes and mixed dominance of North Harbour Representatives throughout the various disciplines already played. Credit to all those involved with the development of players in our sport.

Women's Representatives Squads: - Open / Development 1-8 / Colts 1-5

- Training fortnightly alternating between – Mental Skills (Daniel Stamp) / Team Development (position specific/ skill perfect) commenced in September proven to be beneficial for all.
- Player ownership and input increased across all squads (control & conquer)
- Coaches and Management working together
- Development of 'One Working Team' (*A Great Team is the sum of all its moving parts*) to achieve an Ultimate Outcome ' Successfully Dominate'

Open Women – Main Team selections for all remaining events are completed

Development 1-8 – in process

Colt 1-5 – in process

Next Rep Fixtures:

Colt 1-5 - Saturday, 9th December, 2017 (women at Mairangi Bay, Men at Browns Bay)

Development 1-8 - Saturday, 9th December, 2017 (women at Mairangi Bay, Men at Browns Bay)

Open - Sunday, 10th December, 2017 (Men and Women, Browns Bay)

Issues/Concerns:

1. Verbal complaint received from female players (Harbour and Auckland) at Battle of the Bridge event. Advised issue has been dealt with, all women present at event informed written apology has been received at BNH.
2. Select another Manager for Open/ 1-8 Women – Due to personal/ health reasons our initial Manager has resigned.

"Inspire To Achieve" - Coaching at Bowls North Harbour