

MINUTES

Type of Meeting: Board

Meeting Location: Bowls North Harbour offices

at Bowls Orewa

Meeting Date: Friday 13th April 2018

Meeting Time: 11:00am

Present: Tony Rickerby (TR), Graham Dorreen (GD), Garry Banks (GB), Gary Stevens

(GS), Wayne Wrack (WW), John McCormack (JM), Lisa Brown (LB), Sheryl

Johnson (SJ)

1. Apologies

Denise Samuel

2. Approval of minutes from previous meeting

Proposed that the minutes from the previous meeting be approved Moved: GB Seconded: TR

3. Matters arising from previous minutes

- Letter received from Bowls NZ giving a ruling on amalgamating entries from clubs with less than 25 players
- Bowls NZ will not be conducting a disciplinary review in the short term
- Survey result on Centre finals having a time limit has been finalised huge majority for no time limit
- Wording regarding clothing at Centre Events GS discussed this with the Umpires
- Junior interclub has been completed as per the recommendation from clubs to play on Monday nights –
 Mairangi Bay was the winner
- Clearance certificates need to remind clubs they have until 31 May to ensure clearance certificates are in order for transferring players/dual memberships/associate memberships

4. Board Members Reports (attached)

Proposed that the payments (1-56) be approved as per the Finance Report be accepted

Moved: GS Seconded: WW

Proposed that Board members reports be accepted

Moved: GB Seconded: JM

5. Incoming and Outgoing correspondence

Proposed that the Incoming and Outgoing correspondence, as per reports, be accepted

Moved: GB Seconded: JM

6. Open Business

- a. Health and Safety no known issues this month.
- b. Grant Applications resolutions attached

7. New Business

- a. The BNZ pathways entry fees were paid prior to the Mens Pairs and Mens Triples teams withdrawing from these events. From a Centre perspective, this was very disappointing, and it was unanimously agreed that the Centre needs to invoice the clubs for the recovery of this entry fee, which in turn should be recovered from the players by their respective clubs.
- b. Board succession planning: Need to look at skill sets needed on the Board and Match Committee
- c. Replacement event for HBH20,000: there is potentially a slot in the NZ programme for a BNH tournament. SJ, GB and WW have had feedback from Bowls Canterbury, Bowls Southland and Region 1 & 2 that they want a 1-8 type competition to stay rather than an open development grade. This will be discussed at the 7th May meeting with Mark Cameron and depending on the outcome of this meeting, the BNH Board will look at a remit for the BNZ Board meeting.
- d. GS prepared a paper regarding the pennants competition. The proposal includes Men, Women, A/C and Retirement Village categories with relegation & promotion in some grades. TR to talk to his contacts re the potential for a retirement village competition. There was discussion regarding incentivising pennants with a centre title. Consider a survey to go out to Clubs
- e. The covered stadium presentation by the Naenae Bowling Club project team was very informative. It was recognised however that it needs to be a decision driven by the individual clubs rather than the Centre.
- f. A letter was received by a club regarding multiple teams within a single club being able to play at their home club instead of the club that they were supposed to travel to. It was agreed that this situation will be looked at on a case by case basis, but it may not be necessary to travel in certain circumstances. The issue arose because one division of junior interclub only had four teams from two clubs.
- g. Social Media policy: GS prepared a paper and it was proposed that this policy be accepted, circulated to Clubs and put on our website:

Moved: GS Seconded: GD

- h. Retirement expo in Auckland GB attended this and spoke to a number of people living in the North Harbour region
- i. BNH Umpires GS attended the Umpires meeting 6 April
- j. Disciplinary Regulations prepared by GS. It was proposed that the Disciplinary Regulations be accepted, circulated to Clubs and put on our website

Moved: GS Seconded: GD

- k. The Board was advised that letters had been received from two clubs regarding the suspension of the same BNH member. The letters were not tabled at the meeting and were not discussed. Based on the content of the letters received GD to confirm with BNZ, that if an individual is suspended from a club, does this apply to all clubs in the Centre and NZ.
- I. Centre Prizemoney we have a template that calculates prize money for events. Based on discussions with other Centres, this is consistent with how Centres around NZ calculate prize money, although many do not pay for use of greens or umpires. BNH does not intend to run raffles at Centre events, however Clubs are welcome to do this. SJ to send an email to clubs regarding this.
- m. Junior events and prizemoney. Although numbers in some of these events are low, it was agreed that to encourage our juniors and promote the game, no minimum number would be required to hold the event in the interim. For next season we have both triples and fours as 1-8 events.
- n. Bowls NZ programme and BNH programme will be discussed at the end of this meeting
- o. Reps debrief and application for coaches and selectors for next year the debrief (to be held April 24th, facilitated by Daniel Stamp) will be discussed at next month's Board meeting, however applications for coaches and selectors would be sent out now. (SJ)
- p. Awards function and prizegiving notices to be sent to all clubs. Need to find an MC GD to follow up.
- q. Greenkeeping see minutes from meeting attached to TR report

- r. BIAS Fund meeting end April/early May. The original document said that the BIAS Fund would not accept applications for travel and accommodation, but it was proposed that this clause be deleted
 Moved: GD Seconded: GS
 - As there is no longer an HBH20,000, from which surpluses went to the BIAS Fund, it was recommended to incoming Boards that a portion of any surplus in the BNH accounts at the end of the financial year be transferred to the BIAS Fund.
- s. Governance/Management clear lines need to be drawn between governance and management. Need to have a strong match committee
- t. Code of Conduct prepared by GS. It was proposed that the Code of Conduct be accepted, circulated to Clubs and put on our website.

Moved: GS Seconded: TR

u. PPL

It was agreed that the next round of the PPL be played on Anzac Day 25th April at 1pm with 3 rounds by zones.

Finals Day to be 12^{th} May with the first two games played from 11am - 1pm and last two games at 1:30-3:30pm

The Board then discussed the draft programme for the 2018/2019 season

Meeting closed at 4:05pm

Next Meeting Friday 18th May, 1pm Orewa

Presidents Report April 2018

A lot has been going on since our last meeting, but I have really enjoyed visiting all the centre events especially the men's and woman's 1 to 8. We do have some great emerging bowlers coming on and we must keep a competition going forward for these folks.

We had a good greenkeepers meeting on the 19th March see minutes attached.

Tony

Minutes of the Greenkeepers meeting 19th March 2018

Apologies; None

Present

Syd Haman, John Holdsworth Manly; Betty Browne, Bill LeQuesne, Wendy Brooks Warkworth; Glenn Ibbett, Birkenhead; John Holdsworth Mahurangi East; Morris Pita Beachhaven; Alf Jenkinson, John McNair, Sunnybrae; Tony Rickerby Orewa; Wayne Wrack, Bowls North Harbour.

The main issues with those present was that the greenkeepers want more notice for use of the greens. It appears in some instances that the club secretary is not passing the info onto their greenkeeper. Those present gave their email addresses to hand onto Sheryl. There was mention that the Approved Handlers Certificates cost will rise to \$1,000 plus china is reducing production on a lot of fertilizer etc and we will see a rise of around 20%

Doug from Prebble Seeds was the guest speaker. Doug could not stress it strongly that before renovations get a soil test about every two years, this way you can have a program to work to on that test. Doug would be only too pleased to work a program for the year on what to apply to the green.

A general discussion by each greenkeeper present on how they were managing their greens was very informative. Wayne congratulated the greenkeepers on their greens and said he has played on a lot of greens throughout the country and was always pleased to play on the greens in North Harbour as they are the best in the country.

Morning tea was provided.

It was decided to have these meetings twice a year March and September on Tuesdays at 9.30am.

Meeting closed 11.10am

Bowls North Harbour Inc. Finance Report

For meeting Friday 13th April 2018

Account Balances (as at 10th April 2018)

Cash Accounts:

Westpac Cheque Account 00: \$ 6,930

Heartland Bank on call: \$ 37,372 2.5% (interest paid monthly)

Investments:

Westpac \$ 12,043 3.10% maturity date 23 April 18

\$ 20,351 3.10% maturity date 24 April 18

\$ 50,877 3.10% maturity date 24 April 18 \$ 10,263 3.00% maturity date 19 July 18 \$ 10,264 3.00% maturity date 19 July 18

Heartland Bank \$ 70,000 3.70% maturity date 21 September 18

Total Cash & Investments: \$218,100

BIAS Fund (Heartland Bank)

Cheque account \$ 13,147 (2017/2018 sponsorship was refunded)

Term Deposit \$ 75,094 3.70% maturity 5 October 18

TOTAL BIAS Fund \$ 88,241 Fund value (nb all 2018 entries refunded)

BNH Coaches Association Fund (Westpac)

Cheque account \$ 6,832

Other

Invoices to approve and Payments this month:

Payments 1 - 56 need to be approved

Report for Board Meeting April 13th

From Graham Dorreen

Sponsorship/Grants.

We were successful with 2 grant applications towards travel and accommodation costs for the Open Rep squads national event in Christchurch.

NZ Racing Board \$8000

NZCT \$1000

The balance of the funding for travel/accommodation came from tournaments and capitation fees.

Total grants received in this financial year are \$23,000

Thanks again Lisa for your huge contribution.

Meetings with BNZ CEO Mark Cameron.

I have had two further meetings with Mark Cameron with discussions focussed on the amended National calendar next season.

Channel Magazine

I have had really positive feedback on the monthly articles that are written by Lindsay Knight (featuring Bowls North Harbour clubs and people) in the Channel magazine.

Clubs to have benefited from this exposure include Browns Bay, Birkenhead, Takapuna, Milford, Glenfield, Mairangi Bay, Sunnybrae and Orewa.

PPL

Bad weather delayed the start, but the event has real promise. The players like the concept of twilight and a fast format. However, this event may have a short life, given the new BNZ initiatives around a fast format game played by clubs, leading to a national title.

1-8 Men's Reps

A superb result again for this group at the Nationals in Auckland. Top qualifier in a very competitive section. Winning the quarter final (v Dunedin) and semi-final (v Wellington), only losing the final by two shots 21-19 (singles) after the pairs and fours were split evenly. Three finals in three years is testimony to the work put in by the players to continually challenge themselves. They are a credit to Bowls North Harbour in all respects.

Visit to Naenae Bowling Club (Indoor Centre)

Gary Stevens, Tony Rickerby, Garry Banks and myself visited the new complex in Naenae.

It is very impressive. We believed our clubs would benefit from listening to a presentation from the Naenae project managers, in terms of what was involved in completing an indoor facility for bowls.

We have since convened a meeting at Orewa with representatives of our BNH clubs to listen to a presentation from the two principal people who headed the project. Hopefully this wets the appetite for an indoor centre or two in our region!

Outwards correspondence

Naenae Council /Sponsors/BNH Umpires/Mahurangi East/Birkenhead /Mark Cameron/Kaushik Patel/Martin McKenzie/various Centres around NZ/Phil Vyver.

Centre Secretary / Events Manager April 2018

- Attended Region 1&2 Forum with Garry
- Centre events to date (except PPL) have been finalised, entries coming in now for Champ of Champ and Junior events. Green requests for CoC events have been sent to Clubs.
- Promoted the BNH 2-4-2 Open Pairs with Auckland, Northland & Counties Manukau Clubs. This is on BNH Website & Facebook page.
- Centre events progressing with steady entries; have been receiving entries from other Centres for junior events.
- Worked with Garry on the draft Programme which is ready for Board discussion.
- Requested Centre trophies to be returned

John McCormack

The charts have been updated following the Junior Triples and the NZ U21 singles won by Paris Baker. The 1-5 Junior Men will be close with just 20 points covering the top 4. Quite a few events over the next few weeks to keep track of!

Played in the PPL – a very good ½ day format for those wanting a competitive short game. I can see that once the players get used to it then it will become quite popular.

Gary Stevens

Bowls North Harbour forms prepared for Board approval and circulation:

- Code of Conduct
- Disciplinary Regulations
- Social Media Policy
- Pennants Competition

Attended the BNH Umpires meeting 6 April, minutes follow:

Very positive meeting, with good interest and positive input from those present - discussed the following:

- 1. Matters arising from previous meeting of 2 March 2018:
 - a. Umpires and Charts GD's undertaking that this matter will not be revisited during his term of office was very well received. Jean Ashby moved a vote of thanks be recorded.
 Action: Have clubs been advised?
 - b. Clothing Clause in COP Minutes expressed concern of Umpires that they could not monitor clothing requirements of clubs as expressed in their Regulations. I advised that this was always the situation; that the COP was for the Players and the Umpires; that Centre was simply reminding Players to be aware of the requirements of their clubs' Regulations; and that it was the clubs' responsibility to monitor this particular requirement. Umpires can only monitor the other clothing requirements in the COP. The Minutes of 2 March 2018 recorded that the Umpires will issue a warning about breaches of the clothing clause on Day 1, action on 2nd day.
- 2. Bowls NZ Paper Competition Structure:
 - a. Discussion on main points.
 - b. Discussion about BNH approach:
 - Initial consideration to take place at meeting of 13 April 2018.
 - Considering what has been removed and how to address, if at all.
 - Importance of qualification for Gold Star Champ of Champs, Open (former Pathways) Championships BNH only or co-operation with other Centres to maintain "Pathways"?
 - Need for a Tier 2 national championship (Development, Premier 2, Academy?)
 - Certain that Pennants will be expanded into a full Home and Away series, with Finals Day. Discussion re travel and use of afternoons by clubs, etc.
 - There will be a "Heartland Bank" type signature tournament.
- 3. The Umpires saw a need for an u/12 development programme similar to the highly successful initiative at Browns Bay. **Action:** Agreed I will table for consideration.
- 4. Covered Stadiums I described visit to Naenae and subsequent visit by CEO of Facilities Trust.

13th April 2018
Garry Banks BNH Board Report;

Bowls Taranaki

We have dates in the program for the annual rep evens against Taranaki at Pukekohe Stadium. Also, Rep teams from B.O.P, Thames Valley, Waikato and Wellington, Centre's are keen to compete in competitions with BNH.

Heartland replacement event;

Rather than introducing another event run by BNH, I think we should offer Heartland the option to be the sponsor of the BNH Pennants; this is our major event for the season with most exposure. As a Centre we should support any extra events should run by our Clubs.

Pennants;

I believe we need to discuss the option of having a section for retirement villages within our Pennants competition.

Auckland City Bowling Clubs Men & Women's Invitation Fours;

This event is being played for the first time this year but will continue as an annual event, with the Women playing at Orewa, and the Men at Remuera. This event should go into our program.

ABCA;

We need to discuss the ABCA for what options would be available for the 1-5 winter coaching program.

2018 -2019 Program;

With the major changes in the Bowling program for next season it will be important that all the BNH Clubs attend our proposed

meeting, after the Clubs receive our Boards draft copy, that meeting will give us the opportunity to break the Clubs into groups of the proposed zones to select the days & dates of their Bowl35 and Clubs major tournaments.

BNH need to support Clubs Major Tournaments to help stop Clubs introducing extra tournaments during the season that clash with tournaments that are already in the program.

To: Board of Bowls North Harbour

From: Denise West

Date: March 12th 2018

Subject: BNH Coaching Report

<u>Coaching Overview:</u> 'A Great Team is the sum of all its moving parts'

In August 2016 I committed to building a "High Performance Team- center, coaches, representatives and individual players, influencing an overall culture of High Performance". It was identified at the time there was no depth in our North Harbour women's representative level, therefor women's divisions would be priority.



Over the past 2 years this has been achieved this through increased training, combined training with all <u>women's squads</u>, mixed learning games, monthly mental skills coaching. Individual commitment to self-training and development. Last season was stage 1: developing a "High Performance Culture" and this season has been stage 2: "Growth" enhancing the development. Players have increased their efforts and commitments to all and every initiative put in front of them from their intense training regime.



regional and national titles.

For 2017- 2018 season members of the women's representative squads have performed and achieved throughout. Some who continue to be amongst the best of the best for women bowlers in North Harbour and others who have come out of the woodworks to center themselves on the stage. 1-5 year players who thrive on challenging others by playing up and outside their comfort zones, 1-8 players pushing open players for their crowns and open player waking up to the challenges. The excellent performances are shown in the exceptions number of representatives winning open club,

Representative Squads:

1-5 year Women's Squad: -Performed with excellence this season, unbeaten in both Representative fixtures this season. Absorbing all that was given to them through squad and individual coaching. This continued into their club and center events with stronger combinations being developed amongst this level of players.

1-8 year Women's Squad: - A re-vamp of players selected with only 1 player from last year's squad remaining in the final 7, holding a squad number of 10 throughout the season with 1-5 year players stepping up for the challenge. Overall results for Inter-center in theory very good, on paper 2 last bowls took them from finishing 2nd to finishing 4th and not qualifying.

Open Women's Squad: - Another re-vamp of players, bringing back past players and adding in new players looking at new combinations. Inter-center results unfortunately did not reflect how well the team played having drawn a very strong section and with 1 or 2 bowl game changes in the final ends taking 9 game points away resulting in sixth place in the section.

Mixed results/ reactions throughout the season with some focusing on outcomes or results of each fixture and ridiculing the validity of the women's squads to those like me who see future potential and understand this needs time. What was prevalent in all squads was the development of a stronger culture and attitude amongst the squads.

<u>International Representatives:</u> 19 year old Paris Baker took her first opportunity to step forward onto the International stage and represent New Zealand at the Trans-Tasman event held in Australia, in November 2017. Her commitment and successes in 4 years has bought her to this point and feedback from the event was she performed exceptionally well.

Another Bowls North Harbour Women's Representative quietly steps forward onto the International stage recently to represent her country of birth Tonga at the Gold Coast 2018 Commonwealth Games.

Caroline Du Bois who has been playing for 15months and transitioned across from Auckland Center to North Harbour 10 months ago. She joined her niece Paris Baker at Glenfield BC to learn and develop and has not looked back.

Caroline is part of our very strong and successful (1-5 year) Women's Representative Squad who have triumphed at all representative fixtures this season. This along with other successful games throughout her short career was the pivotal point for her opportunity and selection to the Commonwealth Games (along with the fact they couldn't have Paris.)



players around the country and Australia.

We are luck at Bowls North Harbour to have many players who have been identified by BNZ Talent Development Squad. Over Easter we had 3 players represent their North Harbour clubs with pride.

15 years old Laura Tauniva (Glenfield) in her 4th year entered both Under 18 and Under 21 events performing exceptionally well for 4 days finished 4th in both events losing to some very strong seasoned

Alongside her was fellow 4th year player and club mate 19 year old Paris Baker who successful took out the National Under 21 Women's Singles.

They were both identified by BNZ Development Coach as being future players for BNZ and I will continue to work with all involved in this area. Paris is already an active part of the NZ Development Squad but the feedback on Laura is likely to see her featuring in the near future.

I would like to thank all those who have assisted and supported me through the season especially my coaches – Sheryl and Grant. Without their regular attendance, participation and support at training, events and meetings the overall success of the Women's Representative Squads would not have occurred. The voluntary hours put into progress are immense and I thank both.

Issues/Concerns moving forward:

- 1. Only looking at the "Now" (season by season) not the "Future"
- 2. Finances Paying for quality vs begging for quantity
- 3. OUR Syndrome Over Using Resources (people)

"Inspire To Achieve" - Coaching at Bowls North Harbour